



A Report on **“Orientation Program for MCA on Internal Complaint Cell”**

Organized by
Internal Complaint Cell

on

26.09.2024

Report Submitted by: Dr.K.V. Geetha Devi, Hod-MBA, ICC Chairperson

Venue: Auditorium

Total Participants: 112

Mode of Conduct: Offline

Introduction

The Internal Complaints Committee (ICC) of Madanapalle Institute of Science and Technology organized an orientation program for newly admitted MCA first-year students. The session aimed to raise awareness about the ICC's functioning, objectives, and role in ensuring a safe and inclusive environment for students and staff.

Objective of the Program

The key objectives of the program were:

- To introduce students to the Internal Complaints Committee (ICC) and its significance.
- To educate students about their rights and responsibilities regarding gender sensitization and harassment policies.
- To create awareness about the grievance redressal mechanism available within the institution.
- To promote a safe and respectful academic environment.

Session Highlights

The resource person for the session, provided an insightful and informative presentation covering:

- An overview of the Internal Complaints Committee (ICC) and its legal framework.
- The procedure for reporting complaints related to harassment and misconduct.
- Case studies and examples of ethical and responsible behavior in academic settings.
- The importance of fostering a respectful and inclusive campus culture.
- The role of students in upholding discipline and maintaining harmony within the institution.

Key Takeaways

The orientation session was highly beneficial for first-year students, helping them understand:

- Their rights and responsibilities concerning safety and dignity on campus.
- The significance of maintaining respectful interactions with peers and faculty.
- The process of lodging complaints and seeking support in case of grievances.
- The importance of gender sensitization and zero tolerance for harassment.

Outcome of the Program

As a result of this orientation session, students:

- Became well-informed about the ICC and its role in addressing complaints.
- Understood the importance of maintaining ethical conduct within the institution.
- Expressed confidence in approaching the ICC for guidance and support when required.
- Showed enthusiasm in promoting a positive and inclusive campus environment.